

## Katz Law Office, Ltd.

We are a law firm with 10 attorneys and with five locations, four in Chicagoland and one in Mexico City.

Our attorneys provide experienced legal advice in immigration, family law, criminal defense, civil litigation, real estate, mortgage loan modification, bankruptcy and foreclosure.

KLOL is lead by Matthew "Mateo" Katz. He is an alumni of the University of Illinois, Champaign-Urbana, a former public high school teacher and an expert in immigration law.



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### Agricultural Employer:

- Tired of fearing immigration audits of your workforce?
- Afraid your business will go bankrupt with fines and prosecution?
- Afraid your workforce may dry up due to increasing deportations and immigration enforcement?

Katz Law Office, Ltd. has a permanent solution!

## The H-2A Agricultural Work Visa

# The H-2A Visa

The H-2A temporary agricultural program establishes a means for agricultural employers who anticipate a shortage of domestic workers to bring foreign workers to the U.S. to perform agricultural labor or services for a temporary period of time (up to 3 years).

By making a recruitment effort for U.S. workers, an employer may apply with the U.S. Department of Labor to petition for H-2A workers. Throughout this process Katz Law Office, Ltd. can assist employers and refer interested workers through our Mexico City office.

## What are the advantages of hiring foreign workers through the H-2A program?

- Assurance of a legal, documented workforce;
- Constant flow of workers;
- Dedicated, motivated workforce that will feel privileged to work for you;
- No restrictions on the number of visas available.



## It's against the law to hire undocumented workers and an employer can face serious consequences:

- As of March 2010 ICE (U.S. Immigration and Customs Enforcement) has audited over 2,000 companies. During these audits employers must have their I-9 documentation in perfect order, if not they are subject to severe sanctions;
- Each year ICE agents review more than 85,000 I-9 forms and identify more than 14,000 suspect documents—approximately 16% of the total number reviewed;



to criminally prosecute employers who hire and use undocumented workers.

## If an employer is non-compliant with U.S. immigration law, it can face:

- up to \$10,000 in fines or 5 years of imprisonment for each unauthorized individual employed;
- \$100-\$1,000 in fines for each individual “paperwork” violation;

- Also, the IRS can enforce criminal and civil sanctions for failing to pay income and social security taxes for undocumented workers.

Employers have paid 2.3 million dollars in fines in 2010 alone.

## Katz Law Office, Ltd. will provide the employer with a solution:

- Execution of all government forms required to certify an employer as H-2A eligible;
- Bilingual staff to effectively communicate with all parties involved;
- Local media contacts in Mexico City to ensure a constant stream of dependable and motivated workers seeking employment in the U.S.



## For more information contact:

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